

Criteria Followed by IIM Indore for Short listing of candidates for Group Discussion and Personal Interview for PGP Batch 2009-11

As mentioned in page 57 of CAT-2008 Bulletin, “Candidates are short-listed for Group Discussion and Personal Interview on the basis of their performance in CAT/GMAT, academic record, and relevant work experience.”

In tune with the stated admissions policy of the institute, IIM Indore adopted the following process for short listing of candidates belonging to various categories for GD/PI.

Initial Screening

An initial screening criterion was used to generate the consideration set of candidates. This criterion was used to determine the initial pool of eligible candidates. This was done to ensure that the consideration set consists of candidates who have demonstrated an equal minimum level of competence in all the three sections of the test. The minimum sectional percentile cut-offs in CAT-2008 used to arrive at the consideration set are given in the table below:

Category	Section I Quantitative	Section II Logic and Data Interpretation	Section III Verbal
Open	80.00	80.00	80.00
OBC	75.00	75.00	75.00
SC, ST and PWD	65.00	65.00	65.00

Following are the numbers of candidates in various categories who satisfied the above criteria and thus made it to the Consideration Set:

Category	Number of Candidates
Open	9697
OBC	704
SC	413
ST	77
PWD	34

Final Shortlist

Candidates satisfying the above-mentioned criteria were ranked in decreasing order of a weighted overall score that was based on a combination of their performance in CAT-2008 and their prior work experience. Performance in CAT was given a weightage of 95% and work experience was given a weightage of 5% to calculate the overall score. Required numbers of candidates were called for GD/PI from top of this list, prepared separately for each category.

Going by the past experience, the number of candidates called for GD/PI was kept at seven times the number of seats available in open category and six times for all other categories. However, since the number of candidates qualifying the initial screening criterion in ST and PWD

categories was less than the required number of candidates, all the candidates in these categories who made it to the consideration set were called for GD/PI.

Following is the category-wise break up of the candidates called for GD/PI:

Category	Number of Seats	Called for GD/PI
General	143	1001
OBC	36	216
SC	36	216
ST	18	77
PWD	7	34
Total	240	1544

The candidates in the final shortlist had an overall percentile score of at least the figures given in the brackets against each category of candidates – Open (98.91), OBC (94.68), SC (83.37), ST (72.45) and PWD (75.81).